



Occupational Health and Safety in Turkey (General Overview)

**Country Session: The Republic of TURKEY
20 March 2006**



Worklife in Turkey

In the field of occupational health and safety, Turkey has legislative, practical and institutional knowledge accumulated over the past 150 years.

The Ministry of Labour and Social Security (MoLLS) in cooperation with related ministries and representatives of workforce play the key role in improving occupational health and safety in the country.



SCREENING CHAPTER 19
SOCIAL POLICY AND EMPLOYMENT
AGENDA ITEM: OCCUPATIONAL HEALTH AND SAFETY



EMPLOYMENT (1000)	2002	2003	2004
Civil workforce	23 818	23 640	24 289
Civil employment	21 354	21 147	21 791
SOCIAL SECURITY(1000)			
Total Active Insured People	9 861	10 318	10 870
Insured by SSK	5 223	5 615	6 181
Civil servants	2 373	2 408	2 404
Self Employed	2 193	2 224	2 212
Private Insurance Inst.	72	71	73
Workers in Agriculture	1 040	1 088	1 175
Insured on demand	1 180	934	513
Total Active Insured People/Employment(%)	46.1	48.7	49.8



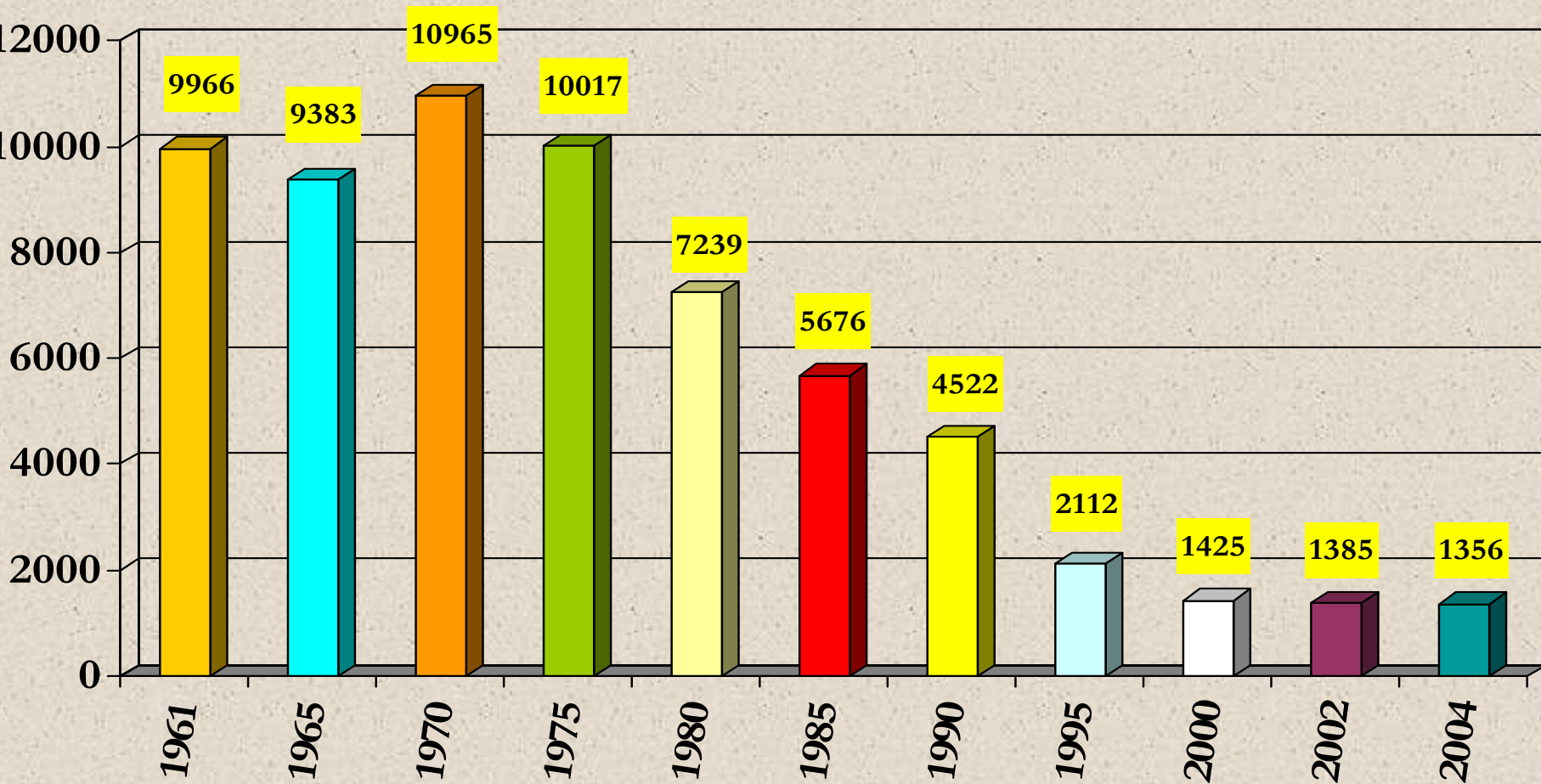
Occupational Accidents and Diseases Statistics for 2004

- Workplaces in Turkey – 850 928
- Workers – 6 181 251
- 98.1% of workplaces and 58% of workers belong to SMEs.
- Occupational accidents – 83 830
- Occupational diseases - 384
- Fatal Occupational Accidents and Diseases - 843

Source : Social Insurance Institution (SSK)



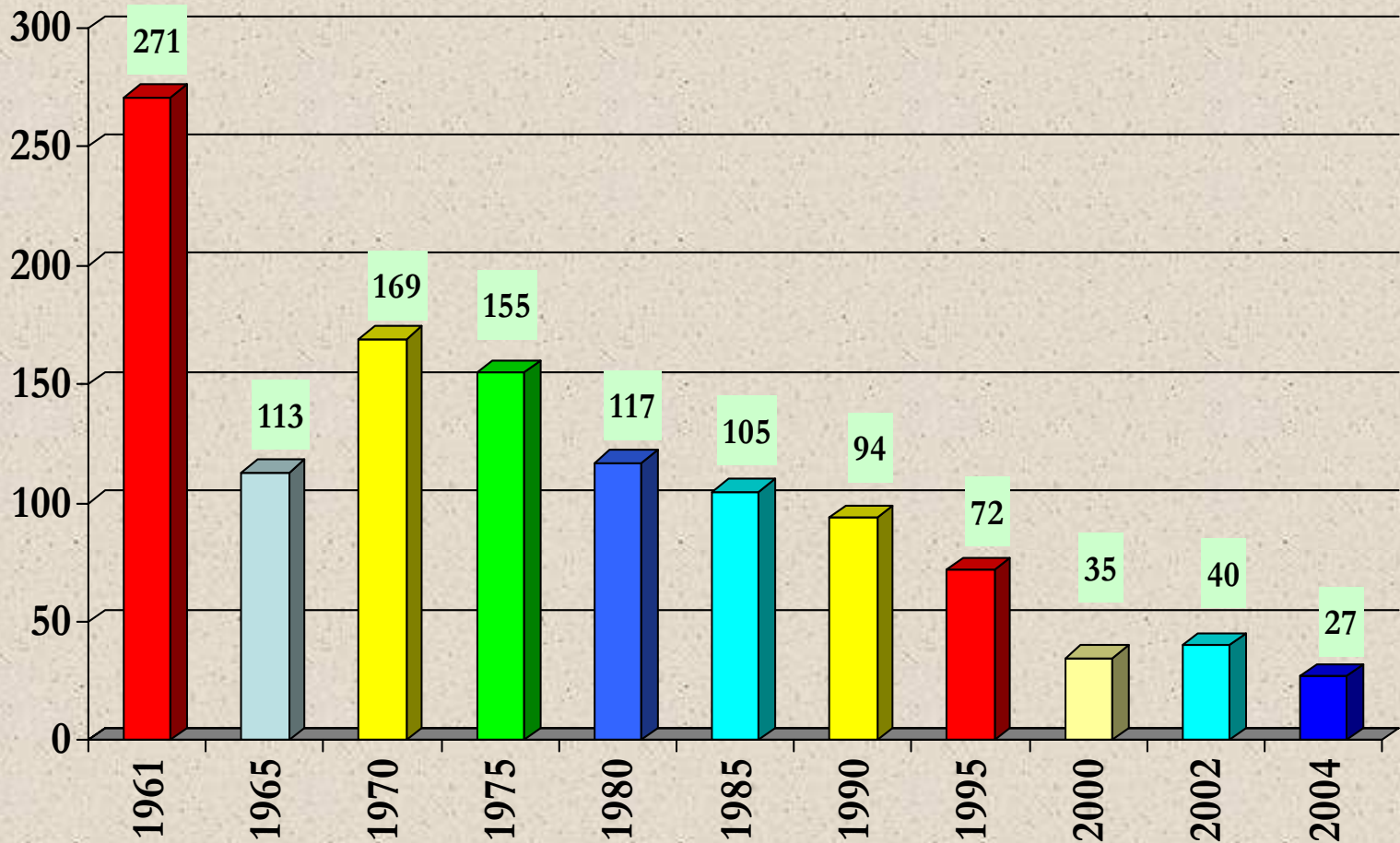
Number of Occupational Accidents / 100000



Source : Social Insurance Institution (SS)



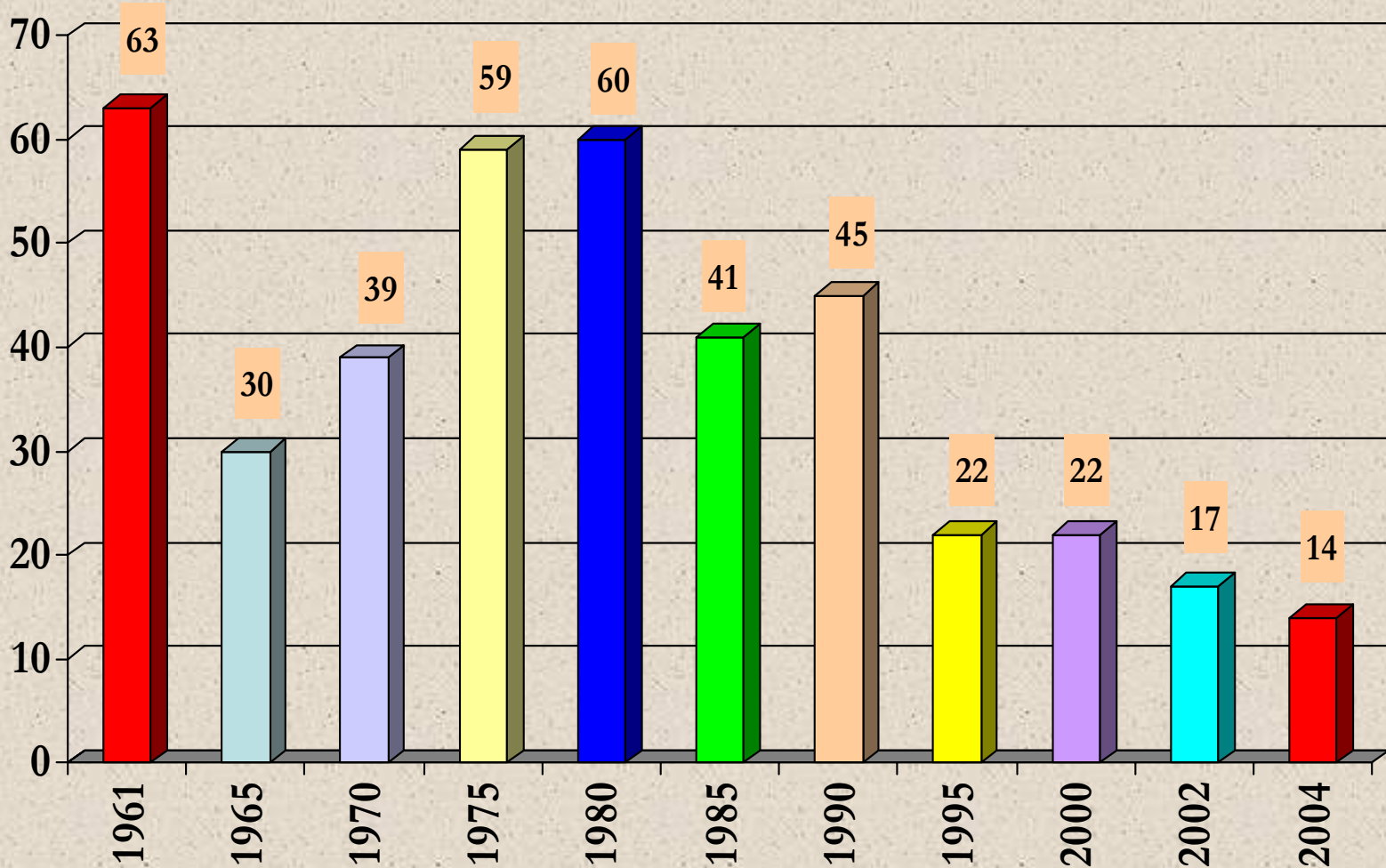
Number of permanent incapacity for workers / 100000



Source : Social Insurance Institution (SSK)



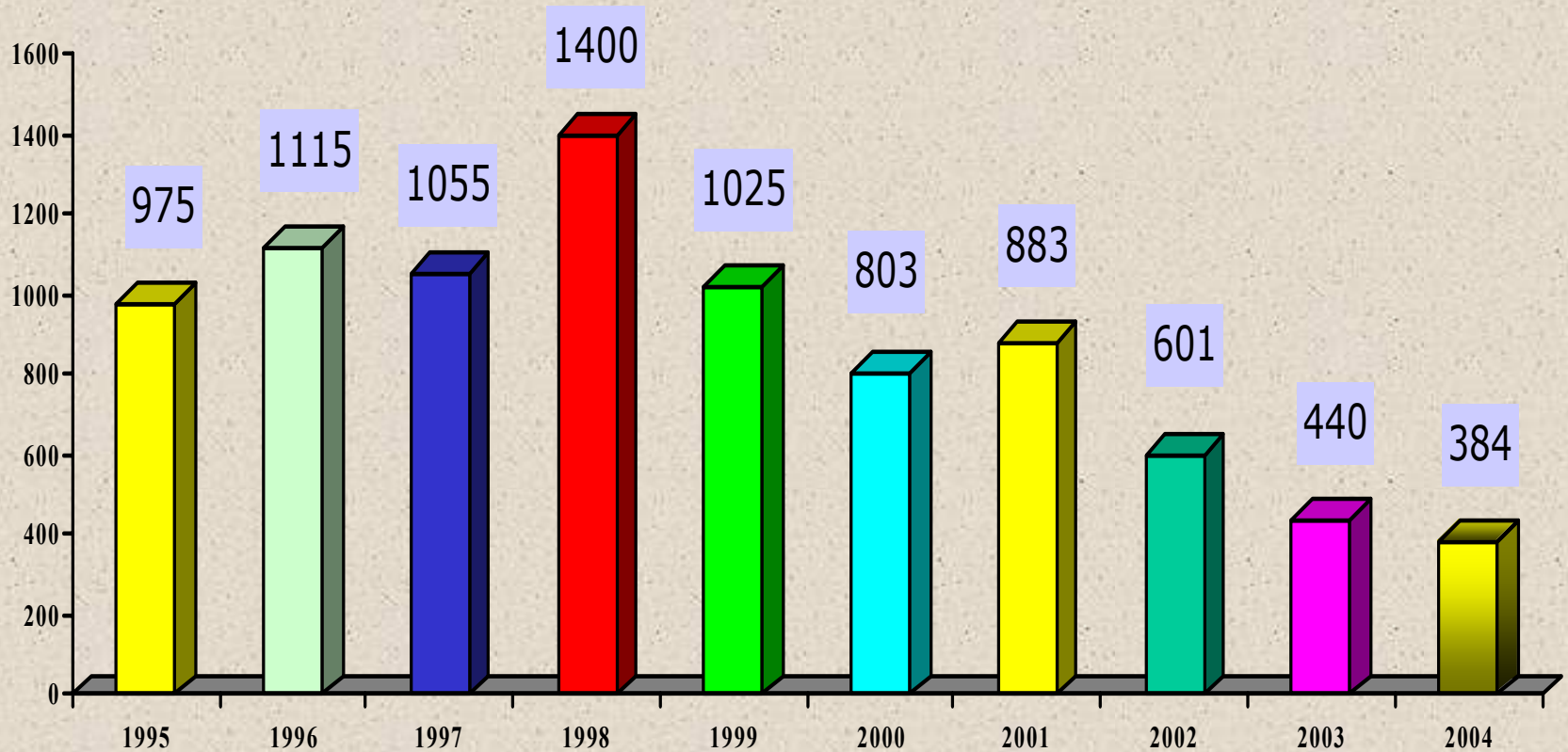
Number of fatal occupational accidents and diseases / 100000



Source : Social Insurance Institution (SSK)



Number of Occupational Diseases 1995-2004

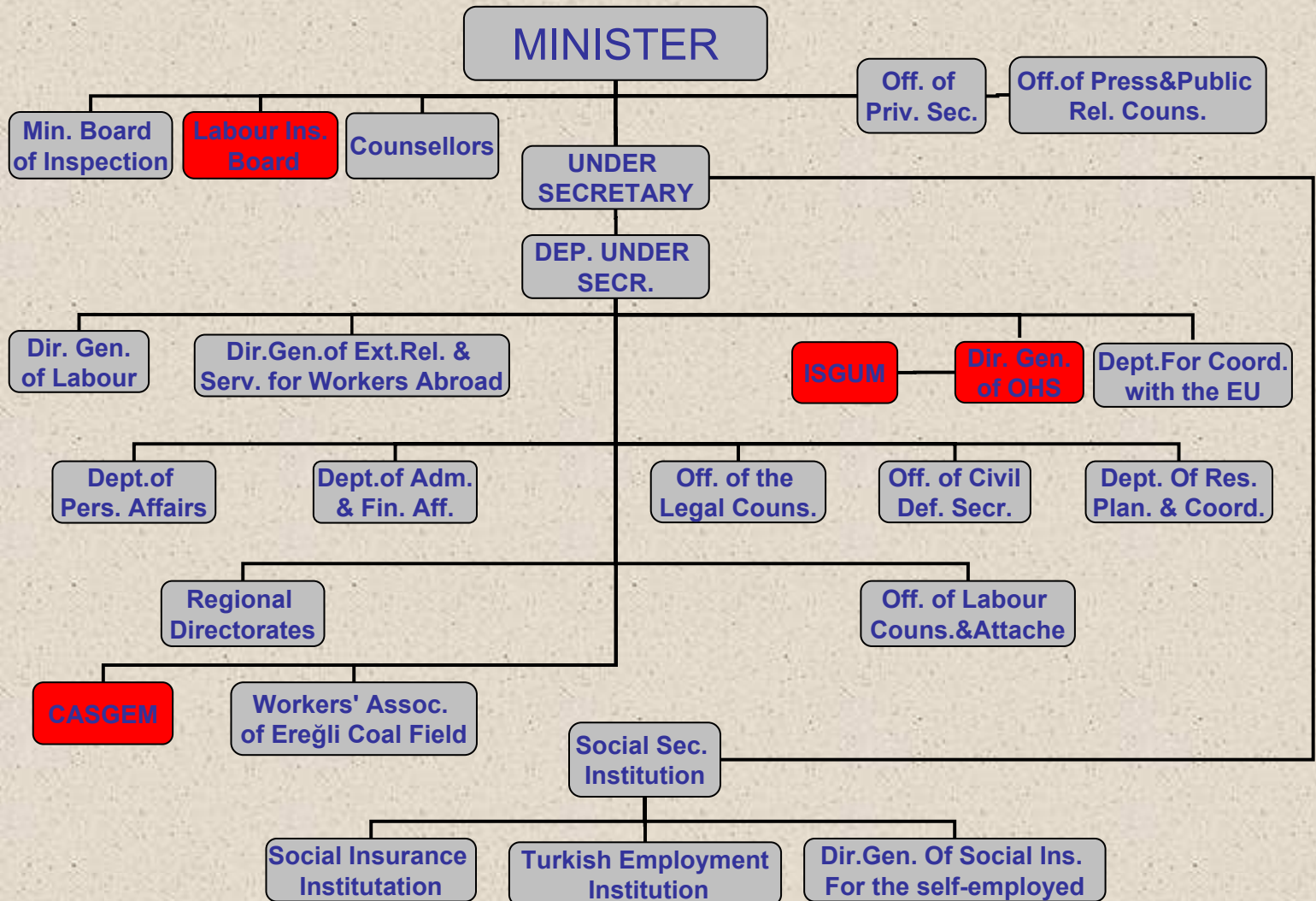


Source : Social Insurance Institution (SSK)



**SCREENING CHAPTER 19
SOCIAL POLICY AND EMPLOYMENT
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MoLSS Organization Chart





Besides the DGOHS, the Ministry has two more organizations carrying out OHS related activities:

Labour Inspection Board (LIB); performs all kinds of labour inspection activities related to OHS and identifies the measures to be taken to ensure OHS based on inspection reports and relevant statistical data.

CASGEM; organizes training courses and seminars on occupational health and safety



Duties of LIB

- To secure the enforcement of the legal provisions relating to conditions of work
- To prepare national labor inspection legislation
- To collect, evaluate and assess statistics about work life
- To fulfil other duties given by the Minister



Structure of LIB

In 10 regional group of labour inspectorate centers:

326 Social Labour Inspector

277 Technical Labour Inspectors

603 Total Inspector

An inspector per 1 410 workplaces,

An inspector per 10 250 workers.



Activities of LIB

Number of total inspections in 2005 : 62 369

Number of employees reached in 2005: 1 703 756



The Duties of the General Directorate for OHS (1)

- To adapt and ensure the implementation of legislation in the field of OHS,
- To determine the national policies and prepare programmes,
- To ensure co-operation and co-ordination with national and international organisations and institutions,
- To provide necessary recommendations in order to ensure efficient inspection and monitor its results,



The Duties of the General Directorate for OHS (2)

- To carry out standard studies, prepare and develop norms, carry out activities such as; measurement, evaluation, technical control, training, counselling, expertise, etc. and evaluate and authorize institutions that carry out such activities,
- Authorize persons and institutions that will manufacture personal protective equipment, to determine the compatibility of the equipment to be imported, to the standards and to define the methods and principles on this subject,



The Duties of the General Directorate for OHS (3)

- To plan, program and ensure the implementation of study and research activities on occupational health and safety and prevention of occupational accidents and diseases,
- To carry out publishing and documentation studies in its field of activity and to organize statistics
- To carry out necessary activities and to ensure the protection of all workers, including those who are having occupational training, those who are rehabilitated, special risk groups and public servants, and to ensure that the necessary measures are taken,



The Duties of the General Directorate for OHS (4)

- To organise, manage and inspect the studies of Occupational Health and Safety Center and Regional Laboratories of it (İSGÜM),
- To carry out similar tasks assigned by the Minister.



STAFF OF DGOHS

Number of staff 2003	Number of staff 2006	Increase of Personnel %
101	201	99

New staff:

48 - Technical staff

12 - Medical staff

40 - Administrative staff



Activities of Directorate General for OHS



Legislative Activities

33 New By-laws have been published in past two years:

21 of them transposing EU Directives into national legislation.

12 of them relating to other areas such as the workplace physicians, engineers, training of the workers etc.



OHS Evaluation of Progress Report for the Year 2004 and 2005

Turkey has made progress in the field of social policy and employment, particularly regarding the transposition of the OHS legislation, since the last progress report.

To this end, a number of By-laws have been published to harmonize EU directives.



In Previous Laws

In the workplaces where 50 or more workers are employed,

- Since 1973, establishment of OHS councils
- Since 1930, presence of workplace physicians, nurses and health services
- Since 1973, supervision of a safety engineer for mines and construction sites have been compulsory.



National Occupational Health and Safety Council

- The National Occupational Health and Safety Council (NOHSC) established by a Ministerial Decree.
- The First NOHSC Meeting was held on 6th of May 2005.
- Council takes advisory decisions.



CHAIRMAN
Undersecretary of MoLSS

Rep. of Ministry of Health

Rep. of Ministry of Environment and Forestry

Rep. of Ministry of Industry and Trade

Rep. of Ministry of Agriculture and Rural Affairs

Rep. of Ministry of Energy and Natural Resources

Rep. of State Planning Organization

Rep. of Council of Higher Education

Rep. of Ministry of National Education

Gen. Dir. for OHS

Head of Labour Inspectorate

Gen. Dir. of Labour

Head of Social Security Institution

Rep. of Türk-İş

Rep. of Hak-İş

Rep. of DİSK

Rep. of TİSK

Rep. of TESK

Rep. of TOBB

Rep. of Kamu-Sen

Rep. of KESK

Rep. of Memur-Sen

Rep. of TTB

Rep. of TMMOB

Rep. of NGO

Working group

Working group

Working group



National OHS Goals 2006-2008



National OHS Goals 2006-2008

- To draw up a new law on OHS,
- To cover all workers by the OHS Law,
- To avoid limitations for OHS services in workplaces,
- The obligation to establish shared OHS services,



National OHS Goals 2006-2008

- Reduction of the number of occupational accidents by 20 %.
- Improvement of the system of diagnosis of the occupational diseases.
- Increasing the technical support services on OHS given by public institutions by 20 %.



International Projects

- WLE Project-Sweden
- MATRA Projects-Netherlands
- PPE-Twinning (EU) Project-Finland
- ISAG Project-EU
- ENETOSH Project



“Upgrading Occupational Health and Safety in Turkey”

**ISAG Project
2004-2006**



Upgrading Occupational Health and Safety in Turkey

8.16 million Euro (7 million by EU)

Carried out by a consortium of
GVG, HVBG, BILSP, ANKON led by GVG.

- ✓ Establishing International Occupational Health and Safety Education and Research Center
- ✓ Establishing two Regional (Ankara, Kocaeli) and Mobile Laboratories



Overall Objectives

- To align the occupational health and safety standards in Turkey with those of the European Union.
- To contribute to the improvement of an effective and efficient system for the implementation of occupational health and safety rules and regulations at workplaces with particular focus on SMEs.



Project Components

1. Institutional Capacity Building
2. Occupational Health and Safety Promotion
3. Laboratories – Mobile labs.



Outputs of the ISAG Project

- Trainings, seminars and workshops on OHS;
- Acquisition of current national and international knowledge;
- National and international contacts, networks and future cooperation;
- Improved visibility of DGOHS and İSGÜM under stakeholders;
- Improved networks and contacts with social partners;



Outputs of the ISAG Project

- Two laboratories were built, renovated and equipped according to EU quality standards.
- Successful Awareness Raising Campaigns
- The formulation of DGOHS policies on publication, documentation, information, promotion and social marketing;
- Training in laboratory management and laboratory accreditation;
- Support to the furnishment and equipment of the renovated (Ankara) and new (Kocaeli) laboratories;



European Network Education and Training in OHS



ENETOSH PROJECT

Leonardo da Vinci - B Project 10 countries and 13 Partners

October 2005 – October 2007

- **Coordinator: BGAG** – Germany
- **Project partners:**
- **CIVOP**, Czech Republic
- **AMI**, Denmark
- **LUENEBURG University**, Germany
- **BG BAU**, Germany
- **BGW**, Germany
- **ISPESL**, Italy
- **LDRMT**, Latvia
- **TU Delft**, Netherlands
- **AUVA**, Austria
- **NIOM**, Poland
- **FIOH**, Finland
- **İSGÜM**, Turkey



Raising Awareness Campaigns on OHS



Occupational Health and Safety Week 4-10 May

Since 1987, the MoLSS has been organizing “Occupational Health and Safety Week” on 4-10 May.

This year 20th of it will be inaugurated.



20th Occupational Health and Safety Week 4-10 May 2006

- OHS in Construction
- Education and Training in OHS



International Occupational Health and Safety Regional Conferences



4. International Occupational Health and Safety Regional Conference 15-17 NOVEMBER 2005 - ANKARA

**Theme:
Safety Culture**

- **Social Dialogue**
- **OHS Training**
- **Development of Diagnosis Systems for Occupational Diseases**



Regional Conferences and Seminars

In 10 cities in 2005 “Safety Culture” Seminars

- Ankara
- Bursa
- İzmir
- Adana
- Gaziantep
- Malatya
- Samsun
- Konya
- Kayseri
- Kocaeli
- İstanbul



Trainings of OHS Professionals

Trainings of OHS professionals (Occupational physicians, nurses and occupational safety expert) is provided by ÇASGEM (Labour and Social Security Training and Research Center) of the MoLSS.

After these trainings,

- 1317 occupational safety expertise certificates
 - 174 occupational physician certificates
 - 141 occupational nursing certificates
- were given.



Publications

Various books and booklets have been published about OHS by public and private institutions and social partners.





ISGUM was established by an agreement within the framework of United Nations Development Program as an ILO Project in 1969. At the moment, it functions as a Technical Directorate attached to the DGOHS under the MoLSS.



REGIONAL LABORATORIES OF ISGUM

- Ankara
- İstanbul
- İzmir
- Zonguldak
- Adana
- Kocaeli



ACTIVITIES

Survey and Monitoring Programmes;

- To make measurements for chemical and physical factors in workplaces,
- To determine the effect of chemical factors on workers through blood and urine tests,
- To conduct respiratory function tests on workers in dusty sectors,
- Implementation of audiometric tests to determine hearing losses caused by noise



DKOHS - OSHA RELATIONS

- DGOHS is Focal Point for OSHA
- Visit by Director of OSHA on 21 June 2005
- Close cooperation with OSHA and DGOHS
- Setting up web site: <http://tr.osha.eu.int>
- Project proposal to improve the relations with OSHA



SCREENING CHAPTER 19

SOCIAL POLICY AND EMPLOYMENT


AGENDA ITEM: OCCUPATIONAL HEALTH AND SAFETY

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European Agency
for Safety and Health
at Work

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Welcome to the Occupational Health and Safety National Information Point for Turkey

Please visit the Directorate General for Occupational Health and Safety site at:

<http://isqgm.calisma.gov.tr> for information in Turkish.

You can contact us also at isqgm@csqb.gov.tr

Please do not hesitate to contact us

The European Union's Upgrading Occupational Health and Safety in Turkey Project


For more information about the project, please visit the official website at:

<http://isaq.calisma.gov.tr>

ISAG Project mirror:

<http://www.isaqproject.net/>


Please feel free to contact us at isaq_ohs@isaqproject.net



4th International Occupational Health and Safety Regional Conference

4th International Occupational Health and Safety Regional Conference will be organized by Directorate of General for Occupational Health and Safety of our Ministry in **Ankara** on **15-17 November 2005**. A large amount of attendance by both national and international participants is expected to this conference in which mostly foreign lecturers will take part.

Agency Information



Your Link to Safe Health at Work

Local News

- 13.10.2005**
Occupational Safety Expert's Certificate Ceremony
- 13.10.2005**
Meeting of OHS National Council
- 26.08.2005**
EU and International
- 25.07.2005**
4th International Occupational Health and Safety Regional Conference
- 16.06.2005**
Konkolewsky and St visit DGOHS

(14 items remaining) Internet

start My Computer Microsoft PowerPoint ... TURKISH NIP - OHS f... The page cannot be ... 14:16



ISG

Journal of Occupational Health and Safety

WEB page

<http://isggm.calisma.gov.tr>

<http://tr.osha.eu.int>

E-mail

isggm@csgb.gov.tr



SCREENING CHAPTER 19

SOCIAL POLICY AND EMPLOYMENT

AGENDA ITEM: OCCUPATIONAL HEALTH AND SAFETY

İş Sağlığı ve Güvenliği Genel Müdürlüğü - Microsoft Internet Explorer

Dosya Düzen Görünüm Sık Kullanılanlar Araçlar Yardım

Adres <http://isggm.calisma.gov.tr/> Git Bağlantılar



Çalışma ve Sosyal
Güvenlik Bakanlığı

İş Sağlığı ve Güvenliği
Genel Müdürlüğü



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Ara

Forum Alanında Yer Alan En Son Mesajlar

- işyeri sağlık memuru fiyat listesi (8)
- işçi sağlığı ve işyeri hekimliği otomasyonu (İSİG) (0)
- soru (2)
- selam (0)
- Olası Kaza (0)

Forum / e-posta

- [Buraya tıklayarak forumları ziyaret edebilirsiniz.](#)
- Forum alanına katkıda bulunmak istiyorsanız lütfen [buraya tıklayarak](#) kayıt olunuz.
- Sitemizdeki gelişmelerden haberdar olmak için düşük yoğunluklu e-posta listemize [üye](#) olabilirsiniz.
- Kaydınızı silmek ya da değişiklik yapmak için lütfen [bu linki](#) kullanınız.

Yararlı Bilgiler

- Hava Tahmini
- Kimlik No Sorgu

İş Sağlığı ve Güvenliği Genel Müdürlüğü Web Sitesine Hoş Geldiniz!

- ▶ [Örnek İş Güvenliği Uzmanlığı Sözleşmeleri!](#) **YENİ**
- ▶ [Resim ve Kompozisyon Yarışması](#) **YENİ**
- ▶ ["Kısel Koruyucu Donanımların Piyasa Gözetiminin Desteklenmesi" Eylem Projesi](#) **YENİ**
- ▶ [TRT-GAP TV Gide Gide GAP Kuşak Programı](#) **YENİ**
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- ▶ [İSGÜM Laboratuvar ve Hizmet Binasının Açılış Töreni](#)
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- ▶ [Avrupa İş Sağlığı ve Güvenliği Eğitim ve Öğretim Bilgi Ağı Projesi \(ENETOSH\)](#)
- ▶ [89/391/EEC Sayılı Direktifin Ülkemizdeki Uyumlaştırılma Durumu](#)
- ▶ [Genel İş Sağlığı ve Güvenliği Eğitim Seminerleri](#)
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- ▶ [İşletmelerin İnşası ve İşletmeye Açılması Sırasındaki İzinler](#)
- ▶ [İSGÜM 2006 Mali Yılı Birim Fiyatları](#)



▶ [RESİM VE KOMPOZİSYON YARIŞMASI](#) **YENİ**

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THANK YOU FOR YOUR ATTENTION