



Remuneration and Pensions (55)

**EUROSTAT Unit D-5
Remuneration and pensions**

Mr Jean-Claude ROMAN
e-mail: jeanclaude.roman@ec.europa.eu
phone: +352 4301 33548



Remuneration and Pensions

1. GENERAL BACKGROUND

Eurostat is the responsible body within the Commission concerning:

- The calculation of salary adaptations, applicable to all EU officials; the calculation of correction coefficients, applicable to intra-EU and extra-EU staff in all duty stations; the pension contribution rate and pension liability
- Reports should be provided by Eurostat to DG Admin and DG Relex according to pre-defined deadlines (stated in the Staff Regulations)
- Finally Eurostat is responsible for the adaptation and improvement of the related methodology
- It is supported by several Working Groups (art 64, 65, 83) required to meet at least once a year by the Staff Regulations



Remuneration and Pensions

2. THE ACQUIS

- Staff regulations (entered into force 1 May 2004)
- Member States are requested to participate in the working groups
- Member States have to provide information on the specific indicator
- The information provided by Member States on Purchasing Power Parities is used for Correction Coefficients
- Member States are asked to participate in the rent surveys carried out by Eurostat/OECD (SIO)
- No requirement for Member States related to pensions



Remuneration and Pensions

3. MOST PROBLEMATIC ISSUES

- Missing data for the Specific Indicator for some countries
- Quality problems for some indicators, especially PPP „Spatial Adjustment Factors“ to estimate country CCs (CCs applied to pensioners)
- Reliability of data sources for extra-EU CCs (which however do not fall under the responsibilities of MS)