

19 – SOCIAL POLICY AND EMPLOYMENT

LEGISLATION CONSIDERED BENEFICIAL TO BE ENACTED (LAW)

I. LEGISLATION CONSIDERED BENEFICIAL TO BE ENACTED IN PERIOD 2007-2008 (01/10/2007 – 30/09/2008)

Reference No.	Name of the Legislation to be Amended/Enacted	Objective/Scope	Stage	EU Legislation Envisaged to Comply with	Institution Responsible for the Preparation of the Legislation
19.0007.1.01	Law Amending the Civil Servants' Law and the Labour Law Also included in the chapter on the Judiciary and Fundamental Rights with reference number 23.0007.1.05.	Aims at enabling the mother and the father to share maternity leave without pay, thereby creating a parent leave	In the agenda of the General Plenum of the GNAT	Directives 92/85/EEC and 96/34/EC	Directorate General on the Status of Women Ministry of Labour and Social Security
19.0007.1.02	Aviation Labour Law	Regulating the work conditions of employees working in the aviation businesses by a special law.	At the GNAT	Directive 2000/79/EC	Ministry of Labour and Social Security
19.0708.1.01	Social Insurances and Universal Health Insurance Law Also included in the chapter on the Free Movement of Workers with reference number 02.0708.1.01.	Re-arrangement of the legislation concerned within the framework of the annulment decision of the Constitutional Court.	Technical studies are in progress within the institution	- Directive 79/7/EEC - Directive 2006/54/EC - European Strategy for Social Inclusion	Social Security Institution

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Reference No.	Name of the Legislation to be Amended/Enacted	Objective/Scope	Stage	EU Legislation Envisaged to Comply with	Institution Responsible for the Preparation of the Legislation
19.0708.1.02	Trade Unions Law	Delivering union rights by removing the restrictions in front of union rights, and resolving the issues critically expressed many times in the Progress Reports.	Technical studies are in progress	- ILO Convention No. 87 and No. 98 - European Social Charter	Ministry of Labour and Social Security
19.0708.1.03	Law Amending Certain Articles of the Law on Collective Labour Agreements, Strikes and Lock-outs	Delivering union rights by removing the restrictions in front of union rights, and resolving the issues critically raised many times in Progress Reports.	Technical studies are in progress	- ILO Convention No. 87 and No. 98 - European Social Charter	Ministry of Labour and Social Security
19.0708.1.04	Occupational Health and Safety Law	The legal gap due to the annulment of Occupational Health and Safety Regulation has been later on fulfilled by a bylaw. Due to the annulment decision of the Council of State as regards the bylaw arranged afterwards by reason of a necessity to make such arrangement by means of a higher regulation, the necessity to make the legislative measure in the field of occupational health and safety e in the form of a law has emerged.	Technical studies are in progress	Directives 89/391/EEC, 89/655/EEC, 89/656/EEC, 90/270/EEC, 91/383/EEC	Ministry of Labour and Social Security State Personnel Presidency

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Reference No.	Name of the Legislation to be Amended/Enacted	Objective/Scope	Stage	EU Legislation Envisaged to Comply with	Institution Responsible for the Preparation of the Legislation
19.0708.1.05	Law on Social Assistance and Non Contributory Payments	Aims at specifying the basic principles, model and attributes of social services provided by public agencies and institutes as well as real and legal persons to individuals, families, groups and communities, who need protection, care, development, support and help, for they face difficulties and problems in sufficiently adjusting to the necessities of social life and living a qualified life; regulating the procedures and principles regarding guidance and surveillance in relation to the application of social services.	At the Prime Ministry	European Strategy for Social Inclusion	Social Services and Child Protection Agency Social Security Institution
19.0708.1.07	Law Amending the Law No. 4688 on Civil Servants' Trade Unions	Aims at improving the union rights of public officials.	Technical studies are in progress	- ILO Convention No. 151 - European Social Charter	Ministry of Labour and Social Security State Personnel Presidency

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II. LEGISLATION CONSIDERED BENEFICIAL TO BE ENACTED IN PERIOD 2008-2009 (01/10/2008 – 30/09/2009)

Reference No.	Name of the Legislation to be Amended/Enacted	Objective/Scope	Stage	EU Legislation Envisaged to Comply with	Institution Responsible for the Preparation of the Legislation
19.0809.1.01	Law Amending the Labour Law No. 4857	According to article 71 of the Law, it is illegal to employ children younger than 15 years old. However, the Labour Law does not cover all the fields in which children are employed. Necessary amendments in our legislation shall be done concerning the employment of children younger than eighteen years old in jobs within the field of fine arts such as cinema, theater, music, ballet, dance and activities in the field of arts such as circus, television, movie making, advertising and modeling.	Technical studies are in progress	- Directive 94/33/EC - European Social Charter	Ministry of Labour and Social Security
19.0809.1.02	Law on the Technical and Financial Support to be Provided to Sheltered workplaces by the State	Establishing and operating sheltered workplaces and determining the technical and financial support to be provided by the State.	Technical studies are in progress within the institution	Council Resolution (1999/C/186/02) of 17 June 1999	Administration for Disabled People

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III. LEGISLATION CONSIDERED BENEFICIAL TO BE ENACTED IN YEARS 2009 (01/10/2009) – 2013

Reference No.	Name of the Legislation to be Amended/Enacted	Objective/Scope	Stage	EU Legislation Envisaged to Comply with	Institution Responsible for the Preparation of the Legislation
19.0913.1.01	“Law Amending Certain Laws”, which is a social harmonization package including legislative measures to be made within the framework of the action plan to be drawn up as regards issues on which harmonization in the field of Social Policy and Employment cannot yet be ensured	<p>Although Labour Law No. 4857 of 10 June 2003 has been prepared pursuant to the EU legislation in the field of Social Policy and Employment, both in this law, and in laws such as Civil Servants’ Law, Maritime Labour Law, Turkish Criminal Law and Civil Law, the need for amendments have still been pursued. Besides, certain amendments have been made to the EU legislation after the adoption of Law No. 4857.</p> <p>Moreover, it is necessary to revise the laws making arrangements in the field of social policy and employment according to changing conditions.</p>		<p>Directives of the Social Policy and Employment chapter in relation to subtitles on Labour Law, Gender Equality and Fight against Discrimination</p> <ul style="list-style-type: none"> - 2006/54/EC - 2000/78/EC - 2003/72/EC - 2004/113/EC - 96/71/EC - 97/81/ EC - 2003/88/ EC - 2005/47/ EC - 91/383/EEC - 91/533/EEC - 99/63/ EC - 99/95/EC - 2002/15/EC - 99/70/EC - 94/45/EC - 2002/14/EC - 80/987/EEC - 98/59/EC - 2001/23/EC - 2001/86/EC - 2000/43/EC 	Ministry of Labour and Social Security

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SECONDARY LEGISLATION (REGULATIONS, IMPLEMENTING REGULATIONS, COMMUNIQUÉS, CIRCULARS, ETC) **ENVISAGED TO BE ENACTED AND DOCUMENTS SUCH AS STRATEGIES, PLANS AND PROGRAMS ENVISAGED TO BE DRAFTED**

I. SECONDARY LEGISLATION ENVISAGED TO BE ENACTED IN YEAR 2007

Reference No.	Name of the Secondary Legislation to be Amended/Enacted	Objective/Scope	Stage	EU Legislation Envisaged to Comply with	Institution Responsible for the Preparation of the Legislation
19.2007.2.01	Implementing Regulation on the Protection of Employees' Health and Safety from the Risks Arising from the Exposure to Electromagnetic Field	Harmonization with the EU Directive on Protection of the Health and Safety of Employees from Risks Arising from Exposure to Physical Agents	Technical studies are in progress within the institution	Directive 2004/40/EC	Ministry of Labour and Social Security
19.2007.2.02	Annex Implementing Regulation to the Annexes of Implementing Regulation on Health and Safety Measures to be taken in Works Carried Out with Chemical Substances	Harmonization with the EU Directive establishing a second list of occupational exposure of limit values	Technical studies are in progress within the institution	Directive 2006/15/EC	Ministry of Labour and Social Security
19.2007.2.03	Implementing Regulation on Family Counseling Centers affiliated to the Social Services and Child Protection Agency	Specifying the working procedures and principles of Family Counseling Centers to be established in connection with the Social Services and Child Protection Agency The objective to establish these centers is to provide services for strengthening the family unity and improving the capacity of family members on resolving the problems within the family.	Technical studies are in progress within the institution	European Strategy for Social Inclusion	General Directorate of the SSCPA

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Reference No.	Name of the Secondary Legislation to be Amended/Enacted	Objective/Scope	Stage	EU Legislation Envisaged to Comply with	Institution Responsible for the Preparation of the Legislation
19.2007.2.04	Regulation on Carrying Out the Intermediation Procedures for the Adoption of Minors Also included in the chapter on Judiciary and Fundamental Rights with reference number 23.2007.2.01.	According to the relevant article of the Turkish Civil Law, the duty of drawing up the Bylaw on the adoption of minors is given to the General Directorate of SSCPA, while the issues regarding the intermediation activities in the field of adoption shall be regulated.	At the Prime Ministry	European Strategy for Social Inclusion	General Directorate of the SSCPA
19.2007.2.05	Implementing Regulation Amending Certain Articles of Implementing Regulation on Social Services and Child Protection Agency concerning the Identification, Examination, Care and Rehabilitation of Disabled People	Increasing the amount of allowances given by the Agency to disabled people. Pursuant to the social state principle, providing free caring services to the disabled people in the Agency. Identification of service priorities of the disabled people to benefit from the Agency care.	Technical studies are in progress within the institution	European Strategy for Social Inclusion	General Directorate of the SSCPA
19.2007.2.06	Implementing Regulation on Children's Houses	Establishing smaller units compared to institutional care for children who need protection, where children are brought up in a family-like structure and within a relationship system.	Technical studies are in progress within the institution	European Strategy for Social Inclusion	General Directorate of the SSCPA
19.2007.2.07	Implementing Regulation on Private Children's Homes and Orphanages	Specifying the general principles of institutions to be established under surveillance of the SSCPA for providing service to children who need protection by real persons, other public institutions and agencies and legal persons subject to private law.	Technical studies are in progress within the institution	European Strategy for Social Inclusion	General Directorate of the SSCPA

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Reference No.	Name of the Secondary Legislation to be Amended/Enacted	Objective/Scope	Stage	EU Legislation Envisaged to Comply with	Institution Responsible for the Preparation of the Legislation
19.2007.2.08	Implementing Regulation on Social Services Center and Housing for Homeless People	Specification of the procedures and principles on caring services for homeless people	Technical studies are in progress within the institution.	European Strategy for Social Inclusion	General Directorate of the SSCPA
19.2007.2.09	Implementing Regulation Amending Implementing Regulation on the Identification of Disabled Persons in need of Protection and Specification of the Principles of Caring Service	Covers the notification, identification, assessment of disabled people in need of protection, establishing principles and procedures in relation to caring fees and payments, identification of disabled people in need of protection , having not any social security, who lost their families or whose families live under conditions of economic and social deprivation, the caring services to be provided to these disabled people, the fees to be determined for such services and the payment of these fees.	Technical studies are in progress within the institution	European Strategy for Social Inclusion	General Directorate of the SSCPA
19.2007.2.10	Implementing Regulation Amending Implementing Regulation on Care Centers of Public Agencies and Institutes for Disabled People in need of Protection	Specification of the procedures and principles on inauguration permit, working conditions, personnel standards, supervision and fees of care centers to be established within the scope of public agencies and institutes for disabled people in need of protection.	Technical studies are in progress within the institution	European Strategy for Social Inclusion	General Directorate of the SSCPASSCPA
19.2007.2.11	Implementing Regulation Amending Implementing Regulation on Private Care Centers for Disabled People in need of Protection	Specification of the procedures and principles on inauguration permit, working conditions, personnel standards, supervision and fees of care centers to be established by real persons or legal persons subject to private law for disabled people in need of protection.	Technical studies are in progress within the institution	European Strategy for Social Inclusion	General Directorate of the SSCPA

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Reference No.	Name of the Secondary Legislation to be Amended/Enacted	Objective/Scope	Stage	EU Legislation Envisaged to Comply with	Institution Responsible for the Preparation of the Legislation
19.2007.2.12	Council of Ministers Decision on the Approval of the Memorandum of Understanding on the EU Community Program for Employment and Social Solidarity (PROGRESS)	Regulating the accession of Turkey to the Community Program for Employment and Social Solidarity (PROGRESS)	Technical studies are in progress within the institution	EU Community Program for Employment and Social Solidarity (PROGRESS)	Ministry of Labour and Social Security

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II. SECONDARY LEGISLATION ENVISAGED TO BE ENACTED IN YEAR 2008

Reference No.	Name of the Secondary Legislation to be Amended/Enacted	Objective/Scope	Stage	EU Legislation Envisaged to Comply with	Institution Responsible for the Preparation of the Legislation
19.2008.2.01	<p>Secondary legislation to be enacted for the implementation of the Social Security Institution Law No. 5502</p> <p>Also included in the chapter on the Free Movement of Workers with reference number 02.0007.2.02.</p>	Implementing Law No. 5502	Technical studies are in progress with the institution	<ul style="list-style-type: none"> - Directive 79/7/EEC - Directive 2006/54/EC - European Strategy for Social Inclusion 	Social Security Institution
19.2008.2.02	<p>Implementing Regulation on Insurance Procedures</p> <p>(It will be enacted after the Social Insurances and General Health Insurance Law with reference number 19.0708.1.01 takes force.)</p> <p>Also included in the chapter on the Free Movement of Workers with reference number 02.0007.2.01.</p>	Implementation of the Social Insurances and Universal Health Insurance Law	Technical studies are in progress with the institution	<ul style="list-style-type: none"> - Directive 79/7/EEC - Directive 2006/54/EC - European Strategy for Social Inclusion 	Social Security Institution

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Reference No.	Name of the Secondary Legislation to be Amended/Enacted	Objective/Scope	Stage	EU Legislation Envisaged to Comply with	Institution Responsible for the Preparation of the Legislation
19.2008.2.03	Implementing Regulation on Health Insurance Procedures (It will be enacted after the Social Insurances and General Health Insurance Law with reference number 19.0708.1.01 takes force.) Also included in the chapter on the Free Movement of Workers with reference number 02.0007.2.02.	Implementation of the Social Insurances and Universal Health Insurance Law	Technical studies are in progress with the institution	- Directive 79/7/EEC - Directive 2006/54/EC - European Strategy for Social Inclusion	Social Security Institution
19.2008.2.04	Implementing Regulation on Optical Radiation	Aims at determining minimum health and safety requirements regarding the protection of employees from artificial radiation they are exposed to at their workplaces.		Directive 2006/25/EC	Ministry of Labour and Social Security
19.2008.2.05	Prime Ministry Circular on the “Framework Program and Time-Dependent Policies for the Prevention of Child Labour”, which is prepared by the contribution of all institutes, agencies and social parties in order to prevent child Labour Also included in the chapter on Judiciary and Fundamental Rights with reference number 23.2008.2.01.	Prevention of child Labour within target groups (working on streets, working in small and medium sized workplaces in hard and dangerous works, and working in mobile and seasonal agricultural jobs apart from agricultural family work) specified by the “Framework Program and Time-Bound Policies for the Prevention of Child Labour” in 10 years by means of holistic, participatory and multilateral approaches.	Technical studies are in progress with the institution	ILO Convention No. 182	Ministry of Labour and Social Security

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Reference No.	Name of the Secondary Legislation to be Amended/Enacted	Objective/Scope	Stage	EU Legislation Envisaged to Comply with	Institution Responsible for the Preparation of the Legislation
19.2009.2.01	Implementing Regulation Establishing the Procedures and Principles on the Daily Wages and Accommodation in Compliance with the Daily Needs and Recovery Requirements of the Aviation Personnel	Regulating the working conditions of the employees in the air transportation businesses.		Directive 2000/79/EC	Ministry of Labour and Social Security
19.2009.2.02	Implementing Regulation Establishing the Procedures and Principles on the Aviation Time, Air Mission Time, Resting Time and Medical Control Time of the Aviation Personnel	Regulating the working conditions of the employees in the air transportation businesses.		Directive 2000/79/EC	Ministry of Labour and Social Security
19.2009.2.03	Regulation on Sectors (It will be enacted after the adoption of law with reference numbers 19.0708.1.02 and 19.0708.1.03.)	The amendments to be made in the Trade Unions Law No. 2821 and Law No. 2822 on Collective Labour Agreements, Strikes and Lock-outs necessitate these arrangements.		- ILO Conventions No. 87 and No. 98 - European Social Charter	Ministry of Labour and Social Security
19.2009.2.04	Regulation on the Supervision of Workers' and Employers' Trade Unions and Confederation of Unions (It will be enacted after the adoption of law with reference numbers 19.0708.1.02 and 19.0708.1.03.)	The amendments to be made in the Trade Unions Law No. 2821 and Law No. 2822 on Collective Labour Agreements, Strikes and Lock-outs necessitate these arrangements.			

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Reference No.	Name of the Secondary Legislation to be Amended/Enacted	Objective/Scope	Stage	EU Legislation Envisaged to Comply with	Institution Responsible for the Preparation of the Legislation
19.2009.2.05	Implementing Regulation on Procedures, Principles and Identification of Competent Unions to Carry Out Collective Labour Agreements (It will be enacted after the adoption of law with reference numbers 19.0708.1.02 and 19.0708.1.03.)	The amendments to be made in the Trade Unions Law No. 2821 and Law No. 2822 on Collective Labour Agreements, Strikes and Lock-outs necessitate these arrangements.		- ILO Conventions No. 87 and No. 98 - European Social Charter	Ministry of Labour and Social Security
19.2009.2.06	Implementing Regulation on Application to a Referee or an Official Arbitrer (It will be enacted after the adoption of law with reference numbers 19.0708.1.02 and 19.0708.1.03.)	The amendments to be made in the Unions Law No. 2821 and Law No. 2822 on Collective Labour Agreements, Strikes and Lock-outs necessitate these arrangements.			
19.2009.2.07	Implementing Regulation on the Measures to be Taken in cases of Strike and Lock-out	The amendments to be made in the Unions Law No. 2821 and Law No. 2822 on Collective Labour Agreements, Strikes and Lock-outs necessitate these arrangements.		- ILO Conventions No. 87 and No. 98 - European Social Charter	Ministry of Labour and Social Security Ministry of Interior
19.2009.2.08	Implementing Regulation on the Occupational Health and Safety of Public Officials (It will be enacted after the adoption of the law with reference number 19.0708.1.06.)	Enacting the necessary secondary legislation as soon as the law on the Occupational Health and safety of public officials takes force.	Technical studies are in progress within the institution	Directives 90/270/EEC, 89/656/EEC, 89/391/EEC, 89/655/EEC, 91/383/EEC	State Personnel Presidency

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Reference No.	Name of the Secondary Legislation to be Amended/Enacted	Objective/Scope	Stage	EU Legislation Envisaged to Comply with	Institution Responsible for the Preparation of the Legislation
19.2009.2.09	Implementing Regulation Amending Implementing Regulation on Safety and Health Signs (It will be enacted after the adoption of the law with reference number 19.0708.1.04.)	Determining the rules regarding the application of safety and health signs to be used at workplaces.		Directive 92/58/EEC	Ministry of Labour and Social Security
19.2009.2.10	Implementing Regulation Amending Implementing Regulation on Safety and Health Measures for Work with Display Screen Equipment	Establishing the minimum health and safety measures to be taken in works with display screen equipments. Without prejudice to the tighter and special measures identified in this Regulation, the provisions of Occupational Health and Safety Regulation apply to the display screen equipments specified in article 4.		Directive 90/270/EEC	Ministry of Labour and Social Security
19.2009.2.11	Implementing Regulation Amending Implementing Regulation on Noise	Aims at laying down the necessary measures to be taken in order to protect workers from health and safety risks, especially those related with hearing, arising from their exposure to noise. Without prejudice to the tighter and special measures identified in this Regulation, also the provisions of Occupational Health and Safety Regulation shall be applied.		Directives 2003/10/EC and 86/188/EEC	Ministry of Labour and Social Security

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Reference No.	Name of the Secondary Legislation to be Amended/Enacted	Objective/Scope	Stage	EU Legislation Envisaged to Comply with	Institution Responsible for the Preparation of the Legislation
19.2009.2.12	Implementing Regulation Amending Implementing Regulation on Vibration (It will be enacted after the adoption of the law with reference number 19.0708.1.04.)	Aims at laying down the necessary measures to be taken in order to protect workers from health and safety risks due to exposure to mechanical vibration.		Directive 2002/44/EEC	Ministry of Labour and Social Security
19.2009.2.13	Implementing Regulation Amending Implementing Regulation on Health and Safety in Construction Works (It will be enacted after the adoption of the law with reference number 19.0708.1.04.)	Lays down the minimum measures to be taken in construction sites		Directive 92/57/EEC	Ministry of Labour and Social Security
19.2009.2.14	Implementing Regulation Amending Implementing Regulation on Health and Safety Measures to be taken in Works Carried Out with Chemical Substances (It will be enacted after the adoption of the law with reference number 19.0708.1.04.)	Lays down the minimum requirements to protect workers' health from the dangers and hazardous effects of chemical substances present, used or processed in anyway at the workplace, and for providing a safe work environment.		Directives 98/24/EC and 2000/39/EC	Ministry of Labour and Social Security

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Reference No.	Name of the Secondary Legislation to be Amended/Enacted	Objective/Scope	Stage	EU Legislation Envisaged to Comply with	Institution Responsible for the Preparation of the Legislation
19.2009.2.15	<p>Implementing Regulation Amending Implementing Regulation on the Protection of Employees from the Dangers of Explosive Atmospheres</p> <p>(It will be enacted after the adoption of the law with reference number 19.0708.1.04.)</p>	Lays down the necessary measures to be taken in order to protect workers' health and safety from the dangers of explosive atmospheres.		Directive 99/92/EC	Ministry of Labour and Social Security
19.2009.2.16	<p>Implementing Regulation Amending Implementing Regulation on the Protection of Employees from Exposure to Carcinogens and Mutagens at Work</p> <p>(It will be enacted after the adoption of the law with reference number 19.0708.1.04.)</p>	Lays down the necessary health and safety measures to be taken in order to protect workers from the risks due to exposure to carcinogens and mutagens, including the measures to prevent workers' exposure to these substances.		Directive 90/394/EEC, 97/42/EEC, 99/38/EC	Ministry of Labour and Social Security

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Reference No.	Name of the Secondary Legislation to be Amended/Enacted	Objective/Scope	Stage	EU Legislation Envisaged to Comply with	Institution Responsible for the Preparation of the Legislation
19.2009.2.17	Implementing Regulation Amending Implementing Regulation on Health and Safety Measures to be taken in Works Done with Asbestos (It will be enacted after the adoption of the law with reference number 19.0708.1.04.)	Preventing employees' exposure to asbestos dust, protecting employees from health and safety risks arising due to such exposure, laying down limit values and other special measures to be taken.		Directive 83/477/EEC	Ministry of Labour and Social Security
19.2009.2.18	Implementing Regulation Amending Implementing Regulation on the Health and Safety Measures regarding the Premises and Auxiliaries of Workplaces (It will be enacted after the adoption of the law with reference number 19.0708.1.04.)	Lays down the minimum health and safety requirements to be complied with in the premises and auxiliaries of workplaces.		Directive 89/654/EEC	Ministry of Labour and Social Security
19.2009.2.19	Implementing Regulation Amending Implementing Regulation on Health and Safety Requirements in the Use of Work Equipment (It will be enacted after the adoption of the law with reference number 19.0708.1.04.)	Lays down the minimum health and safety requirements to be complied with in the use of equipment at work.		Directive 89/655/EEC	Ministry of Labour and Social Security

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Reference No.	Name of the Secondary Legislation to be Amended/Enacted	Objective/Scope	Stage	EU Legislation Envisaged to Comply with	Institution Responsible for the Preparation of the Legislation
19.2009.2.20	Implementing Regulation Amending Implementing Regulation on the Manual Handling of Loads (It will be enacted after the adoption of the law with reference number 19.0708.1.04.)	Lays down the measures to be taken to protect workers from occupational health and safety risks, especially from back and waist injuries, which may arise during manual handling of loads.		Directive 90/269/EEC	Ministry of Labour and Social Security
19.2009.2.21	Implementing Regulation Amending Implementing Regulation on the Use of Personal Protective Equipment at Workplace (It will be enacted after the adoption of the law with reference number 19.0708.1.04.)	Specification of procedures and principles regarding the properties and use of personal protective equipment and obtaining such equipment and other matters relevant to these, in case the prevention or sufficient reduction of risks at workplace cannot be achieved by collective protection based on technical measures, by work organization or working methods		Directive 86/656/EEC	Ministry of Labour and Social Security
19.2009.2.22	Implementing Regulation Amending Implementing Regulation on Health and Safety Requirements for Underground and Surface Mineral-Extracting Industries (It will be enacted after the adoption of the law with reference number 19.0708.1.04.)	Lays down the minimum requirements for protection of workers' health and safety in underground and surface mineral-extracting industries.		Directive 92/104/EEC	Ministry of Labour and Social Security

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Reference No.	Name of the Secondary Legislation to be Amended/Enacted	Objective/Scope	Stage	EU Legislation Envisaged to Comply with	Institution Responsible for the Preparation of the Legislation
19.2009.2.23	Implementing Regulation Amending Implementing Regulation on Health and Safety Requirements for Underground and Surface Mineral-Extracting Industries through Drilling (It will be enacted after the adoption of the law with reference number 19.0708.1.04.)	Lays down the minimum requirements for protection of workers' health and safety in underground and surface mineral-extracting industries through drilling.		Directive 92/91/EEC	
19.2009.2.24	Implementing Regulation Amending Implementing Regulation on Occupational Health and Safety in Fixed-Duration or Temporary Jobs (It will be enacted after the adoption of the law with reference number 19.0708.1.04.)	Ensuring the protection of the health and safety of workers employed with a fixed-duration or temporary employment contract as much as other workers at the workplace.		Directive 91/383/EEC	Ministry of Labour and Social Security
19.2009.2.25	Implementing Regulation Amending Implementing Regulation on the Prevention of Risks related to Exposure to Biological Agents (It will be enacted after the adoption of the law with reference number 19.0708.1.04.)	Aims at regulating the principles and procedures regarding prevention of and protection from health and safety risks arising or may arise from workers' exposure to biological agents.		Directives 2000/54/EC, 93/88/EEC, 97/59/EC, 97/65/EC	Ministry of Labour and Social Security

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Reference No.	Name of the Secondary Legislation to be Amended/Enacted	Objective/Scope	Stage	EU Legislation Envisaged to Comply with	Institution Responsible for the Preparation of the Legislation
19.2009.2.26	Implementing Regulation Amending Implementing Regulation on Health and Safety Measures regarding Work on Board Fishing Vessels (It will be enacted after the adoption of the law with reference number 19.0708.1.04.)	Lays down necessary measures to be taken to protect workers' health and safety at works on board fishing vessels.		Directive 93/103/EEC	Ministry of Labour and Social Security
19.2009.2.27	Implementing Regulation Amending Implementing Regulation on the Working Conditions of Pregnant or Breastfeeding Women, Breastfeeding Rooms and Child Care Dormitories (It will be enacted after the adoption of the law with reference number 19.0708.1.04.)	Aims at implementing measures to encourage the protection and improvement of the health at work of pregnant workers, workers who have recently given birth or are breastfeeding; specifying the types of job and periods of work in which it is prohibited to employ these workers, as well as the conditions and procedures to be met in employing these workers; determining the ways how breastfeeding rooms or child care dormitories (kindergarten) shall be established and which requirements these shall satisfy.		Directive 92/85/EEC	Ministry of Labour and Social Security

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III. SECONDARY LEGISLATION ENVISAGED TO BE ENACTED IN YEARS 2010 – 2013

Reference No.	Name of the Secondary Legislation to be Amended/Enacted	Objective/Scope	Stage	EU Legislation Envisaged to Comply with	Institution Responsible for the Preparation of the Legislation
19.1013.2.01	Implementing Regulations on the “Law Amending Certain Laws”, which is a social harmonization package including legislative measures to be made within the framework of the action plan to be drawn up as regards issues on which harmonization in the field of Social Policy and Employment cannot yet be ensured	<p>Although Labour Law No. 4857 of 10 June 2003 has been prepared pursuant to the EU legislation in the field of Social Policy and Employment, both in this law, and in laws such as State Officials Law, Maritime Labour Law, Turkish Criminal Law and Civil Law, the need for amendments have still been pursued. Besides, certain amendments have been made to the EU legislation after the adoption of Law No. 4857.</p> <p>Moreover, it is necessary to revise the laws making arrangements in the field of social policy and employment according to changing conditions.</p>		<p>Directives of the Social Policy and Employment chapter in relation to subtitles on Labour Law, Gender Equality and Struggle against Discrimination</p> <ul style="list-style-type: none"> - 2006/54/EC - 2000/78/EC - 2003/72/EC - 2004/113/EC - 96/71/EC - 97/81/ EC - 2003/88/ EC - 2005/47/ EC - 91/383/EEC - 91/533/EEC - 99/63/ EC - 99/95/EC - 2002/15/EC - 99/70/EC - 94/45/EC - 2002/14/EC - 80/987/EEC - 98/59/EC - 2001/23/EC - 2001/86/EC - 2000/43/EC 	Ministry of Labour and Social Security